

XXXI. COMMISSION ON HUMAN RIGHTS

For general administration, administration of personnel benefits, and promotion and protection of human rights as indicated hereunder.....P 84,689,000

New Appropriations, by Function
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
A. Functions				
1. General Administration and Support Services	P 11,571,000	P 6,413,000		P 17,984,000
2. Administration of Personnel Benefits	9,750,000			9,750,000
3. Promotion and Protection of Human Rights	34,369,000	22,586,000		56,955,000
Total, Functions	<u>55,690,000</u>	<u>28,999,000</u>		<u>84,689,000</u>
Total New Appropriations, Commission on Human Rights	<u>P 55,690,000</u>	<u>P 28,999,000</u>		<u>P 84,689,000</u>

Special Provisions

1. Use of Savings. The Chairman of the Commission on Human Rights (CHR) is hereby authorized, subject to appropriate accounting and auditing rules and regulations, to augment any items of appropriation in the office of the CHR from savings in other items of appropriation actually released, for: (a) printing and/or publication of decisions, resolutions, training materials and educational publications; (b) repair, maintenance and improvement of the Commission's central and regional facilities; (c) purchase of books, journals, periodicals and equipment; (d) payment of commutable representation and transportation allowance of officials and employees who by reason of their positions are entitled thereto and fringe benefits, as may be authorized by law for officials and personnel of CHR, subject to accounting and auditing rules and regulations.

2. Appropriations for Specific Activities and Purposes. The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 15,248,000
b. Payment of retirement gratuity of national government Officials and employees.....	1,275,000
c. Payment of terminal leave benefits to officials and employees entitled thereto.....	630,000

d. Payment of step increments for merit and length of service.....	831,000
Sub-total, Function 1.....	17,984,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	258,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund	305,000
c. Payment of employer's share in the participation of national government employees in the Pag-I.B.I.G. Program.....	813,000
d. Payment of bonus and cash gift.....	4,318,000
e. Payment of Personnel Economic Relief Allowance.....	4,056,000
Sub-total, Function 2.....	9,750,000
3. Promotion and Protection of Human Rights	
a. Investigation, on its own or on complaint by any party, of all forms of human rights violations involving civil and political rights, including P500,000 for confidential expenses to be released upon approval of the President of the Philippines.....	6,693,000
b. Provision of appropriate legal services for the promotion of human rights of all Filipinos.....	31,161,000
c. Development of a continuing program of research, education and information to enhance respect for the privacy of human rights including recommendation to Congress on measures for its promotion.....	6,052,000
d. Assistance to victims of human rights violations, P4,000,000 of which shall be used for assistance to victims of involuntary disappearances and members of their respective families upon coordination with the Families of Involuntary Disappearances (FIND) and other groups or organizations.....	13,049,000
Sub-total, Function 3.....	56,955,000
Total, Functions.....	P 84,689,000

Staffing Summary

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 (Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	42	6,636
Chairman IV	1	235
Member IV	4	911
Executive Director V	1	205

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Director IV	4	729
Director III	4	668
Chief of Division	28	3,888
Other Positions	636	34,947
Technical	347	25,025
Administrative and Other Support Positions	289	9,922
Total Permanent Positions	678	41,583
Contractual and Emergency Employment		
Casual/Emergency Personnel		1,619
Total Contractual and Emergency Employment		1,619
Total	678	43,202

New Appropriations, by Object of Expenditures

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(In Thousand Pesos)

A. Functions

Current Operating Expenditures

Personal Services

Total Salaries of Permanent Personnel	41,583
Total Salaries and Wages of Contractual and Emergency Personnel	1,619
Total Salaries and Wages	43,202

Other Compensation

Step Increments for Merit/Length of Service	831
Honoraria and Commutable Allowances	1,277
Employees Compensation Insurance Premiums	258
Pag-I.B.I.G. Contributions	813
Medicare Premiums	305
Bonus and Cash Gift	4,318
Terminal Leave Benefits	630
Personnel Economic Relief Allowance	4,056

Total Other Compensation	12,488
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01 Total Personal Services	55,690
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Maintenance and Other Operating Expenses

02 Travelling Expenses	2,822
03 Communication Services	1,280
05 Transportation Services	378
06 Other Services	3,327
07 Supplies and Materials	3,810
08 Rents	4,200
10 Grants, Subsidies and Contributions	8,389
14 Water/Illumination and Power	1,531

15 Social Security Benefits and Other Claims	1,275
17 Maintenance of Motor Vehicles Used for Official Travel	975
18 Discretionary Expenses	500
19 Representation Expenses	312

Total Maintenance and Other Operating Expenses	28,999

Total Current Operating Expenditures	84,689

TOTAL NEW APPROPRIATIONS	84,689
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GENERAL SUMMARY
 COMMISSION ON HUMAN RIGHTS

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Commission on Human Rights	P 55,690,000	P 28,999,000		P 84,689,000
Total New Appropriations, Commission on Human Rights	P 55,690,000	P 28,999,000		P 84,689,000